

Bromley Canoe Club (BCC) provides paddle sport opportunities to everyone, regardless of:

Race, Gender, Age, Religious belief, Sexual orientation

Members of BCC are expected to familiarize themselves with this Code of Conduct and follow the guidance provided, which aims to provide a safe, fun and responsible environment for everyone to enjoy.

Club members are expected to be polite, courteous, considerate and respectful to all people always. If there is an issue or concern with a member of the club, this can be raised either informally with a member of the General Committee or formally by emailing the Club Secretary (Graham Whiting) using the email address: [secretary@bromleycanoeclub.org.uk](mailto:secretary@bromleycanoeclub.org.uk)

Club members must be able to participate in club activities without fear of ridicule, harassment or restriction.

Club members must be mindful of language and terminology which may affect, offend or upset others. If a club member has a concern regarding the use of inappropriate and / or officious language and / or terminology, they must report their concerns either:

Informally to a member of the General Committee.

Or

Formally to the Club Secretary (Graham Whiting) using the email address:

**[secretary@bromleycanoeclub.org.uk](mailto:secretary@bromleycanoeclub.org.uk)**

If a club member wishes to remain anonymous, they can report their concern(s) in confidence to the Club Welfare Officer (Ed Sumner) using the email address:

**[Welfare@bromleycanoeclub.org.uk](mailto:Welfare@bromleycanoeclub.org.uk)**

Club members must demonstrate openness towards each other regardless of differences in gender, disability, culture, race, ethnicity and religious beliefs

Club members must challenge discrimination, prejudice and behaviours that falls below the expected standards of the club.

Club members must consider the well-being and safety of all club members, which includes acting in a manner that does not endanger or harm others.

Club members must maintain their membership status using the GoMembership system and pay their membership fee at the specified due date. This includes updating the membership system with the Emergency Contact details, medical declaration / information and contact details

Club members must not allow BCC or British Canoeing to be brought into disrepute.